

# THE GEORGES PETITPAS MEMORIAL AWARD

Sponsored by the World Federation of  
People Management Associations

IN RECOGNITION OF OUTSTANDING CONTRIBUTION TO INTERNATIONAL HR MANAGEMENT

The World Federation of People Management Associations established the Georges Petitpas Memorial Award in memory of a man who contributed significantly to the development and activities of the WFPMA. After many years of service to the Society for Human Resource Management in the United States of America, Georges Petitpas was nominated as President of the WFPMA in 1983, but died before taking up this office. The award is intended to honour individuals who embody the spirit and dedication to the personnel profession which he personified. The award may be made once in any period of two years, but the WFPMA may decide not to make an award if no suitable recipients come to light.

When made, the award is presented at the WFPMA World Congress on People Management, which is held every two years in locations around

the globe. The award recipient is the guest of the World Federation of People Management at that event.

## The WFPMA

The World Federation of People Management Associations was founded in 1976 to improve the quality and effectiveness of professional people management all over the world, to stimulate and assist in the establishment and development of regional and national personnel management associations, to link those associations and provide a communication and networking medium for HR practitioners worldwide and to commission or undertake research to broaden understanding of personnel issues.

The members of the Federation are the national personnel associations of more than 70 countries around the world, representing over 400,000 people management professionals.

## Award Criteria

**1** The Georges Petitpas Memorial Award shall be made to an individual, or to a team of two or more individuals, whose work, in the opinion of the WFPMA Board, constitutes an outstanding contribution to the profession and practice of human resource management and development at an international level.

**2** An 'outstanding contribution' will be one that is readily recognized by HR professionals all over the world

for its intrinsic excellence, and which can be shown to have had a significant impact on the fortunes of one or more employing organizations, to have advanced the international state of knowledge and understanding of people management and development and/or to have influenced the profession and its practice internationally.

**3** The award may be made in respect of research, teaching, writing or organizational practice which has gained international reach and recognition.

**4** The award may be made in respect of a single activity,

piece of work or program (but taking account of paragraph 2 above) or in respect of a series of initiatives or body of work over a period.

**5** The award may relate to a contribution to a single organization, provided that knowledge and information about the activity or program is subsequently disseminated widely and recognized internationally.

**6** In selecting recipients for the award, the Board shall keep in mind the desirability of recognizing people who provide role models for the profession, who demonstrate personal and professional

leadership, who set standards for others and for the profession, and whose professional expertise is applied and recognized both within and beyond their local or national communities.

**7** No officer of the WFPMA, member of the Board or Affiliate representative is eligible for nomination while holding such a position.

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# GEORGES PETITPAS 2010

MEMORIAL AWARD

The successful nominee will be notified in advance and invited to attend the WFPMA World Congress in Montreal, Canada 26 - 29 September 2010 to receive the award

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**■ NOMINEE**

NAME

JOB TITLE

EMPLOYER

TYPE OF BUSINESS

ADDRESS

PHONE

FAX

EMAIL

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**■ NOMINATOR**

NAME

JOB TITLE

EMPLOYER

TYPE OF BUSINESS

ADDRESS

PHONE

FAX

EMAIL

IN WHAT CAPACITY HAVE YOU KNOWN THE NOMINEE?

HOW LONG HAVE YOU KNOWN THE NOMINEE?

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**■ WFPMA MEMBER ORGANIZATION AFFILIATION**

PROFESSIONAL PERSONNEL/HR ASSOCIATION TO WHICH THE NOMINEE BELONGS (if applicable)

WFPMA MEMBER ORGANIZATION TO WHICH THE ABOVE ASSOCIATION IS AFFILIATED (please check)

AFHRMA     APFHRM     EAPM     FIDAGH     NAHRMA

CONFIRMATION OF WFPMA MEMBER ORGANIZATION SUPPORT FOR NOMINATION

NAME

OFFICE HELD

ORGANIZATION

AFHRMA     APFHRM     EAPM     FIDAGH     NAHRMA

SIGNATURE

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**ACHIEVEMENTS**

EXPLAIN WHAT SPECIFIC ACHIEVEMENTS OF THE NOMINEE MEET THE CRITERIA SET OUT ON PAGE ONE AND SUMMARIZE THE EVIDENCE FOR YOUR OPINION

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**PROFESSIONAL REFERENCES**

PLEASE PROVIDE THE NAMES, JOB TITLES, ORGANIZATIONS, ADDRESSES AND DAYTIME PHONE NUMBERS OF THREE PROFESSIONAL REFEREES WHO ARE FAMILIAR WITH THE WORK TO WHICH THE NOMINATION RELATES

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NAME JOB TITLE

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ORGANIZATION

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ADDRESS

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DAYTIME PHONE

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NAME JOB TITLE

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ORGANIZATION

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ADDRESS

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DAYTIME PHONE

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NAME JOB TITLE

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ORGANIZATION

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ADDRESS

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DAYTIME PHONE

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**PROFESSIONAL RESUME**

PLEASE ATTACH A COPY OF THE NOMINEE'S PROFESSIONAL RESUME OR CURRICULUM VITAE. IT SHOULD INCLUDE JOBS HELD, QUALIFICATIONS, PUBLICATIONS, PROFESSIONAL AFFILIATIONS AND ACTIVITIES AND ANY OTHER FACTUAL DATA RELEVANT TO THE NOMINATION.

RESPOND TO THIS SECTION ON SEPARATE SHEETS OF PAPER IF NECESSARY

**PLEASE SEND THE COMPLETED NOMINATION FORM AND ACCOMPANYING MATERIAL TO THE WFPMA SECRETARIAT:**

SECRETARY GENERAL  
WORLD FEDERATION OF  
PEOPLE MANAGEMENT  
ASSOCIATIONS - WFPMA  
Horacio E. Quiros  
Piedras 77 –Piso 10 B  
C1070AAA – Buenos Aires  
Argentina  
TEL/FAX: +5411 4342 6163  
EMAIL: horacio.quiros@fidagh.org

No later than August 31, 2009

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DATE .....

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# GEORGES PETITPAS 2010

MEMORIAL AWARD

## Selecting recipients

1 The responsibility for recommending that an individual, or group of individuals, should receive the Georges Petitpas Memorial Award is delegated by the WFPMA Board to a selection panel.

2 The selection panel is made up of the Immediate Past President of The WFPMA and the Presidents of the regional federations which are Members of the WFPMA, so long as they hold these offices.

3 The selection panel shall decide for itself how to operate. It will not Normally meet, but may do so if its members are gathered for some other purpose. It will not normally interview candidates for the award if this involves significant expenditure for travel and accommodation.

4 The WFPMA Board shall provide sufficient resources for publicizing the award, and for calling for nominations and suggestions of possible recipients, and shall provide the selection panel with appropriate secretarial assistance.

5 It is expected that the selection panel will use 'search' techniques to identify and gather information about possible recipients of the award. In this activity, they may seek advice or assistance from regional or national associations.

6 It is expected that the selection panel will seek evidence to support nominations: in the case of practitioners and consultants – from the organization(s) in question, whether employer or client, and from other countries or overseas organizations which have benefited from the nominee's work; in the case of academics, teachers and writers – from companies which have benefited from the work in question, and preferably organizations from more than one country.

7 The deliberations and decision processes of the selection panel, and the names and identities of any candidates who are considered but not selected for recommendation for the award, shall remain confidential to the members of the selection panel. Potential recipients will not normally be aware that they are being considered for the award.

8 The selection panel may recommend not more than one recipient or group of recipients of the award in any two-year period. The recommendation may be made at any time, but not later than three months before the date of the next WFPMA World Congress on People Management.

9 The recommendation of the selection panel shall be accompanied by sufficient information to provide the basis for an award citation.

10 A recommendation made by the selection panel may be accepted or rejected by the WFPMA Board, but the Board may not substitute its own nomination for the recommendation of the panel. If a recommendation of the panel is rejected, the panel may make a further recommendation.

## Making the award

1 When the WFPMA Board has accepted the recommendation of the selection panel, it shall be the responsibility of the WFPMA President to communicate this decision to the proposed recipient and seek his, her or their acceptance. The winner(s) will also be required to attend the conference to accept the award or, failing that, to participate in a video of the award presentation.

2 The decision shall not be made public until the award is presented at the next WFPMA World Congress.

3 The award recipient, or if the award goes to a group then a representative of that group, shall be a guest of the WFPMA for the World Congress. The host organization shall provide a full complimentary congress registration for the recipient, and the WFPMA shall provide an economy class return air fare (between the recipient's home port and the Congress venue) and meet actual and reasonable accommodation expenses.

4 The award takes the form of a sculpture which is provided by the WFPMA. There is no monetary award.

## Previous winners

Antonio Saézn de Miera	Spain
Marco Antonio Flores	Mexico
Ronald C. Pilenzo	USA
Oswald Checchia	Brazil
Raul Caldeira	Portugal
John S. Maxwell	Australia
Sergio Hillesheim	Brazil
David Ulrich	USA
Chris Brewster	UK
Juan Somavia	Chile
Michael Losey	USA
Carlos Aldao Zapiola	Argentina